



# Association of State Road Transport Undertakings

Ref.No.ASRTU/ED/TP/2024- 3329

28 November 2024

To

The Chief Executives of all State Road Transport Undertakings

**Subject : National Level Felicitation of Women Bus Conductors/Drivers of various Public Bus Transport Corporations in the country on 8<sup>th</sup> March, 2025 at New Delhi - Reg.**

Dear Sir / Madam,

The beginning of women employees in public bus transport began late in comparison to other industries and sectors in India. Particularly the public bus transport sector does not have conducive conditions for women to have a comfortable working experience. The beginning of women employees was made by inducting some officers in various transit bodies. However, large-scale employment of women happened in the segment of conductors and now we have some pioneering women in driver's category too. It is therefore appropriate to facilitate these women bus conductors/drivers, who dared the society, arduous working conditions to show way to the entire women of India.

The Association of State Road Transport Undertakings is pleased to announce a special event on International Women's Day, 8<sup>th</sup> March 2025 in Delhi, to recognize and celebrate the invaluable contributions of women working as drivers and conductors in the public transport sector.

Public transport has traditionally been a male-dominated field, and women who have stepped into roles like driving buses or managing passengers as conductors have shown immense courage and dedication. They have not only broken stereotypes but have also become role models for others. This event aims to acknowledge the hard work, determination and the challenges they overcome daily to excel in their roles. It is also an opportunity to inspire more women to consider careers in this sector by showcasing the achievements of those who have paved the way.

We kindly request each STU to identify and nominate the women bus conductor and driver as per the annexure to represent your organization at the event. The nominations may be finalized / forwarded as per following eligibility criteria

- Senior most working conductor as on date.
- The selected employees should have a proven track record of excellence in their roles.
- They must not have any pending complaints or disciplinary actions against them. Regular in attendance etc.
- A small film clipping of them/their family /experiences/challenges faced by them etc. may be sent later on.

Contd..2/-

The nominations are to be sent to the Asstt. Director (Transport Policy), ASRTU at [tp.asrtu@gmail.com](mailto:tp.asrtu@gmail.com) by December 20<sup>th</sup>, 2024, to facilitate proper arrangements for the event. Kindly include the following details for each nominee:

- Full Name
- Designation
- Years of Service
- A brief profile outlining their contributions and achievements

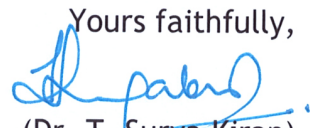
Each nominated employee may bring one guest (plus one) to the event to share in this special recognition. The expenses (limiting to bus/ 3<sup>rd</sup> AC train fare/economy class airfare and Boarding/Lodging for two nights) will be borne by ASRTU.

This initiative is a small yet meaningful step to recognize the remarkable role of women in shaping the public transport sector and to inspire many more women to join this male dominated profession. Your support and timely submission of nominations will be greatly appreciated.

We look forward to celebrating this special occasion with your esteemed organization.

Thanking you,

Yours faithfully,

  
(Dr. T. Surya Kiran)  
Executive Director  
ASRTU

Encl. Performa for forwarding the nominations



**Status of Women Drivers and Conductors in State Transport Undertakings (STUs) for the month of October, 2024**

SL.NO.	STU	BUS DRIVER DETAILS		BUS CONDUCTOR DETAILS		RE M A R K S	Nominations to be sent	
		No. of Women Bus Drivers		No. of Women Bus Conductors			Conductors	Driver
1	Andaman & Nicobar STS	0		27		Status as on May '24; Regular/ Contract and Daily Rated	1	--
2	Andhra Pradesh SRTC	0		4535		Status as on Sep '24	3	--
3	Arunachal Pradesh STS	0		8		Status as on Jul '24	1	--
4	Assam STC	0		11		Status as on Jun '24; 11 Women Bus Conductor Outsourced	1	--
5	Bengaluru MTC*	6		1435		Status as on Sep '24; 6 Women Bus Driver cum Conductor and 8404 Men Bus Driver cum Conductor	2	1
6	BEST	0		20		Status as on Oct '24	1	--
7	CRUT (Formerly Bhubaneswar Puri TSL)	20		311		Status as on May '24	1	1
8	Chandigarh Transport Undertaking	0		85		Status as on May '24	1	--
9	DIMTS	8		193		Status as on Jun '24	1	1
10	Delhi Transport Corporation	92		1034		Status as on Jun '24	2	2
11	Haryana ST	0		8		Status as on Aug '24	1	--
12	Himachal RTC	1		103		Status as on Jul '24	1	1
13	Jaipur CTSL	0		179		Status as on Aug '24; Bus Drivers are from Operator firm whereas Conductors are from Jaipur CTSL	1	--

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		No. of Women Bus Drivers	No. of Women Bus Conductors				Conductors	Driver
14	Kadamba TCL	0	29	Status as on Jul '24		1	--	--
15	Kalyan Dombivli MTU	0	22	Status as on Oct '24		1	--	--
16	Kalyana Karnataka RTC (Formerly North Eastern Kamataka RTC)	2	143	Status as on Sep '24		1	1	1
17	Karnataka SRTC*	26	670	Status as on Aug '24; 26 Women Bus Driver cum Conductor and 13909 Men Bus Driver cum Conductor		1	1	1
18	KSRTC SWIFT Ltd*	7	2	Status as on May '24; One Woman Bus Driver cum Conductor		--	1	1
19	Maharashtra SRTC*	131	4386	Status as on Jun '24; 131 Women Bus Driver cum Conductor and 11618 Men Bus Driver cum Conductor		3	2	2
20	Meghalaya Transport Corporation	0	0	Status as on Aug '24		--	--	--
21	MTC (Chennai) Ltd	1	44	Status as on Aug '24		1	1	1
22	Mizoram ST	0	0	Status as on May '24		--	--	--
23	Nagaland ST	0	0	Status as on Sep '24		--	--	--
24	Nashik MPML (Citilinc)	1	151	Status as on Sep '24		1	1	1
25	Navi Mumbai MTU	1	65	Status as on May '24		1	1	1
26	North Western Karnataka RTC*	3	540	Status as on Mar '24; 3 Women Bus Driver cum Conductor and 8320 Men Bus Driver cum Conductor		1	1	1



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		No. of Women Bus Drivers		No. of Women Bus Conductors			Conductors	Driver
27	Pepsu RTC	0		22		Status as on May '24	1	--
28	Pune MPML	0		217		Status as on Jul '24	1	--
29	Punjab ST & PUNBUS	0		0		Status as on Aug '24	--	--
30	Rajasthan SRTC	0		378		Status as on May '24	1	--
31	Solapur MTU	0		0		Status as on May '24	--	--
32	SETC Tamil Nadu Ltd	0		0		Status as on May '24	--	--
33	TNSTC (Coimbatore) Ltd	0		8		Status as on Aug '24	1	--
34	Telangana SRTC	0		4335		Status as on Jul '24	3	--
35	Thane MTU	0		192		Status as on Sep '24; T.M.T. + Contract basic	1	--
	Total	299		19153			36	15

\* The Bus Driver details includes Bus Driver cum conductor